



BHSF Occupational Health Limited

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To: Dr Theodore Bazas, Specialist in Occupational Medicine

From: Dr Philip McCrea

To whom it may concern

I am Dr Philip McCrea, MB MD FRCP (Glasg) MFOM (UK) MFOM (RCPI). I am a credited specialist in occupational health on the European Register and Managing Director of BHSF Occupational Health. BHSF was established in Birmingham in 1873 and provided healthcare to the socially deprived people of Birmingham until the foundation of the National Health Service in 1948. Since then BHSF have moved into low cost health insurance and in 2012 established BHSF Occupational Health. The organisation has grown to become a national provider of quality occupational health services in the UK and Ireland and as a not for profit commercial organisation we invest our funds in developing the quality of our staff. I am an approved Educational Supervisor by the General Medical Council and Faculty of Occupational Medicine in the United Kingdom and have successfully been able to appoint a full time Occupational Physician Trainee based in London and following a round of interviews should commence post in June 2017. The organisation intends then to create training posts for Occupational Health Physicians in Birmingham and Liverpool over the next 3-5 years and this is in tandem with our current Occupational Health Advisory Training Program as we now have 6 Occupational Health Advisory Trainees in post with an aspiration to grow this to 20 over the next 2 years. On 21 March 2017 we were informed that we have achieved SEQOHS accreditation subject to some minor adjustments over the next 2 weeks. This is the national benchmark quality for all Occupational Health providers.

Due to rapid business growth we now have vacancies for Trainee Occupational Health Physicians to practice with us in Birmingham, Newcastle and Belfast. Our service provision involves a mix of management referrals and health surveillance escalation. We service a diverse spread of customers numbering over 3,000 throughout the private and public sectors and all aspects of manufacturing chemicals, pharmaceuticals and construction. The position for the Greek trainees would be for a 6 month period on a full time basis. The proposal is to integrate the Greek trainees with our current teams and the individuals would then participate fully in delivering clinics but time would be set aside for research, academic studies and workplace visits to broaden the education of the Greek trainees. We understand that the trainees will have their salaries covered by the Greek Authorities but as a not for

profit organisation with a strong social ethos we will be prepared to financially assist the trainees in living in the United Kingdom and Ireland. The amount of support will need to be considered but we adopt a professional approach to this and will support the trainees to ensure that they settle comfortably in the environment that they then chose. In addition to some financial support we will also assist the trainees in sourcing appropriate accommodation close to their place of work.

Because of the nature of our business which is largely a commercial occupational health provider the requirements of the trainees would be to be fluent in English with particular reference to the design, planning and construction of quality reports that go to our clients and customers. The positions for Greek trainee occupational health physicians are currently available in all of the above locations and through business development and growth we may have further locations in the future. Our recently launched and updated website, www.bhsfoh.co.uk can be accessed for more background information on our organisation locations and quality standards.

I look forward to hearing from you at your convenience.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Philip McCrea', written in a cursive style.

Dr Philip McCrea
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